

**State of Montana**  
Department of Labor & Industry  
Brian Schweitzer, Governor

EXHIBIT 5  
DATE 3-10-09  
s. Additional  
Exhibits

UNEMPLOYMENT INSURANCE DIVISION  
Roy Mulvaney, Division Administrator



The basics of Unemployment Insurance

1. The maximum weekly benefit amount is \$407 (67.5% of the state's average weekly wage).
2. The minimum weekly benefit amount is \$120 (20% of the state's average weekly wage).
  - Both amounts are recomputed each year and are effective July 1<sup>st</sup>.
3. Once established a benefit claim is valid for 12 months.
4. The duration of a claim ranges from 8 weeks to 28 weeks of benefits. The more weeks of employment in the base period means more weeks of benefits.
5. Base Period is the first 4 completed calendar quarters out of the last 5 completed calendar quarters.
  - For claims filed in the first quarter of 2009 (Jan – March) the base period is October 1, 2007 – September 30, 2008. The 4<sup>th</sup> quarter 2008 (October – December 2008) is the fifth quarter (not used)

Examples of claims with different weekly benefit amounts and duration.

Quarter	4/07	1/08	2/08	3/08	Total
Wages	\$12,000	\$10,000	\$12,000	\$13,000	\$47,000
Weekly Benefit Amount	\$407	Duration 28 weeks			
Quarter	4/07	1/08	2/08	3/08	Total
Wages	\$8,000	\$6,000	\$4,000	\$0	\$18,000
Weekly Benefit Amount	\$266	Duration 16 weeks			

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"Quality Service by Caring, Dedicated People"

Helena, MT 59604-8020



2009 Session

## **Exhibit 5**

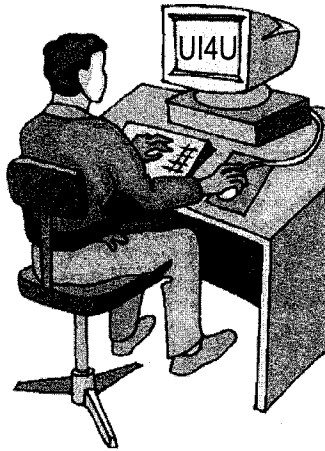
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Scanning by: Susie Hamilton

**MONTANA  
UNEMPLOYMENT INSURANCE**



**CLAIMANT  
HANDBOOK**

**YOUR BENEFITS RIGHTS  
AND RESPONSIBILITIES**



The State of Montana  
Department of Labor & Industry  
is a proud member of  
America's Workforce Network

Rev. 1/2009

UNEMPLOYMENT INSURANCE DIVISION  
MONTANA DEPARTMENT OF LABOR & INDUSTRY  
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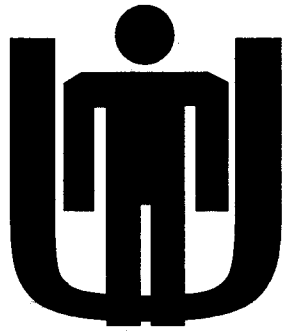
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# **UNEMPLOYMENT INSURANCE DIVISION**

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*maintaining the foundation of economic security*

## **Montana Unemployment Insurance Employer Handbook**

This Handbook will help you comply with the Montana unemployment insurance law by providing basic information and answering the most commonly asked employer questions.

We rely on your ideas, information and cooperation to help us maintain an efficient and effective program. Please direct questions, comments or suggestions to us by telephone at (406) 444-3834, fax (406) 444-0629 or mail to UI Contributions Bureau, PO Box 6339, Helena MT 59604-6339.

Forms and instructions are on our web site at:  
<http://uid.dli.mt.gov/tax/uitaxforms.asp>



Rev. 2/5/08

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